LAURA K. SANDSTROM, ASA

Valuation Certified | M&A Lead | Corporate Development | PE Support | Financial Modeling/Advisory laura@v3advisoryllc.com • www.linkedin.com/in/laurasandstrom • Midwest

EXPERIENCE



ETA Capital Fund I f/k/a MBA Fund I - Equity Impact Fund

Cincinnati, OH

Managing Director Investments & Client Engagement

03/2024 - 11/2025

- · Appointed Lead Underwriter after developing robust infrastructure for underwriting equity investments
- Led all aspects of M&A, valuation, deal structure, modeling, data insights, risk assessments, forecasting, and sensitivity analysis. Utilized proper valuation and corporate development methods to value.
- Prepared investment memos for the Investment Committee and Board of Directors.
- Partnered with clients' outside advisory firms (accounting, legal, tax) to advise on SPA/APA terms amenable to the fund.
- Offered insights as the lead technical accounting resource (working capital, ASC 842 lease accounting, opening balance sheet valuation
- · Provided fractional CFO services to clients, including a custom revenue forecasting tool, monthly reporting deck and KPIs, cash burn, and budgeting.
- Identified key profitability changes required for clients to be profitable.



Book+Street, - Start-Up Advisory Firm

Cincinnati, OH, Columbus, OH

08/2023 - 03/2024

Fractional Chief Financial Officer (CFO)

- Assumed position of Vice President of Investments for SaaS PE Fund
- Created bespoke revenue, staffing and P&L models for various start-up clients; monitored monthly cash flow and forecasted cash deficits/infusions
- Developed robust "Build vs. Buy" model for US vs. Canada production
- Prepared deck for sale of a business and advised on target sale price; included valuation considerations including the Discounted Cash Flow method ("DCF"), Guideline Transaction Method ("GLT") and Guideline Public Company ("GPC") methods



Belcan - PE Owned Company (Acquired for \$1.3B)

Cincinnati, OH

Senior Director of Finance & Corporate Development

01/2018 - 08/2023

- Developed M&A playbook, due diligence checklist, synergy tracker, integration progress templates, etc., de novo; led line of business (LOB) merger and acquisition (M&A) training sessions.
- Quarterbacked M&A activity for 15-20 deals over 6 years from due diligence to modeling, integration, synergy tracking, and valuation.
- · Expert in utilizing the asset, income, and market approaches; most often employ the Discounted Cash Flow method ("DCF"), Guideline Transaction Method ("GTL"), and Guideline Public Company ("GPC") methods.
- Acted as Chief Integration Officer within PMO and successfully integrated 4 transactions; managed 17 cross-functional workstreams, including IT.
- Designed more than 1,000 integration plan tools and robust diligence request lists.
- Managed all deal communication with line of business (LOB) leads pre-deal and post-close.
- · Prepared a 13-week consolidated global cash forecast for distribution to private equity (PE) firm; this yielded robust liquidity insights.
- Devised acquisition dashboards to track transactions post-close for board reporting; included IRR, NPV, payback period, etc.
- Performed internal valuation analyses for restructuring and impairment purposes; conducted lookback valuation for tax purposes on disposition/carve-out and performed ASC 805/ASC 350 valuations.
- Successfully managed federal grant application resulting in \$16.6M cash award, with 100% accuracy on government audit
- Devised acquisition dashboards to track transactions post-close for Board reporting; included IRR, NPV, payback period, synergies, etc.

Paycor - HCM Software Provider to SMB, SaaS

Cincinnati, OH

Corporate Development Lead; CFO Support

10/2016 - 01/2018

- · Closely collaborated with CFO to greatly enhance reporting packages to investors; prepared SaaS metrics in event of an IPO; focused on pre-IPO stats of competitors
- Within two (2) months of hire date, elected to direct strategic corporate initiative in a three-day offsite for executives
- Introduced industry standards for SaaS metrics (ARR/MRR/Rule of 40) to monthly reporting package and led initiatives for LTV & CAC calculations
- Devised and created in-depth analysis to determine the Cost of a Sales Rep and key insights regarding forecasted amounts for the sales team; utilized complex cohort analysis
- Partnered with LOB to successfully renegotiate value added reseller (VAR) agreement for learning management software (LMS)

EXPERIENCE



Cabrillo Advisor, LLC - Boutique Valuation & Financial Advisory Firm

Cincinnati, OH; La Jolla, CA 05/2014 - 10/2016

Valuation Director

- · Served private equity (PE) and venture capital (VC) backed start-up companies by conducting valuations of majority interests, minority interests, strategic value or partnership interests; often asked by founders to speak on their behalf with investors
- Completed over 200 financial and valuation projects for start-ups on the West Coast and in Silicon Valley; over 75% of which were used to meet IRC §409a requirements; acted as in-house CFO to field audit inquiries
- Prepared analyses of various IP portfolios for sale to a trust; created custom "rNPV" valuation models for life science companies
- Managed domestic analysts and an offshore team of 5-10 analysts

Deloitte - #1 Global Accounting Firm

Cincinnati, OH, Chicago, IL, Pittsburgh, PA

Business Valuation Manager Financial Advisory Services

- · Led large scale, one-year valuation project for global tax reorganization efforts of a worldwide spirits producer; received accolades from International Tax Director for bringing clarity among ambiguity
- Successfully managed contentious, opposing sides of a \$100M corporate joint venture (JV); valued contributing assets to JV and forecasted potential synergies
- Managed Fair Value or Fair Market Value valuation projects for GAAP Financial Reporting (i.e. ASC 805, 350, 360) and Tax Compliance ((IRC §338, IRC §351, IRC §367(d), § IRC 409a, IRC §936(h)), Personal Goodwill, Discount Studies, Gift & Estate Taxes, GRAT, IC-DISC); projects ranged in size from \$15M to \$750M
- Quarterbacked 15-person, multidisciplinary valuation teams (Real Property, Personal Property, Business Valuation) and managed large offshore teams
- Conducted due diligence and managed interviews with C-Suite Executives
- Consulted clients on various topics before structuring a deal/transaction
- · Provided Audit Partners with valuation expertise and feedback; experienced in resolving difficult valuation issues



Gordon Brothers

Schaumburg, IL, Cincinnati, OH

f/k/a Accuval Associates Manager Business Valuation and Corporate Services

- Assisted clients in meeting their Financial Reporting requirements related to Business Combinations (ASC 805) and Goodwill Impairment testing (ASC 350)
- · Led large-scale valuation project for a billion-dollar company emerging from Chapter 11 reorganization
- Prepared appraisals of intellectual property and intangible assets for lending purposes
- Provided valuation services to PEG and Hedge Funds to assist them in meeting FAS 157 Fair Value Reporting Requirements



Valuation Research

Cincinnati, OH

Assistant Vice President - Valuation

- Performed valuations for public and private clients in various Midwest industries; valuations were used for gift and estate tax, restructuring, buy/sell agreements, Intellectual Property lending, royalty licensing and business combinations
- Advised and interviewed C-suite on strategies to achieve goals for financial planning, external reporting or tax restructuring purposes
- Designed all infrastructure/templates for business valuation and intangible valuations, cohort analysis, Weibull attrition analysis etc.; intangible assets included assembled workforce, trade names, contracts, non-competes, earn outs, customer relationships MPEEM etc.
- Managed large-scale \$1B+ Fresh Start Accounting bankruptcy valuation project that included heavy support from fixed asset team
- · Reviewed, prepared and oversaw quality control for all outgoing reports; praised for effective verbal and written communication skills



Arthur Andersen

Cincinnati, OH, Chicago, IL

Senior Consultant - Valuation Advisory

- · Prepared valuations for foreign interest allocations, tax management, restructuring, buy/sell agreements, gift and estate, ESOP and litigation purposes
- · Valued prominent football stadium naming rights
- Utilized Black-Scholes pricing models to calculate equity option values
- Created valuation models for many locally owned privately-held companies
- Valued intangible assets using various methods (trade names, contracts, distribution networks, assembled workforce etc.)
- · Selected as the only employee, out of a team of five valuation consultants, to join two leaders to open the next firm

EXPERIENCE



Fifth Third Bank

Cincinnati, OH

Commercial Credit Training Program-->Credit Analyst-->Commercial Leasing

- Assisted management in performing sound credit recommendations; prepared credit decks for Credit Committee
- Appointed role as Structured Lending Finance Analyst
- Identified lease and loan syndications for commercial equipment ranging from \$1.0MM to \$25.0MM, based on fluctuating bond rates
- · Performed discounted cash flow analyses and created economic pricing models to evaluate the profitability of various lease structures

ORGANIZATIONS & AFFILIATIONS

100 Wise Women

Networking for Accomplished Career Women

Alloy Growth Lab & gBETA gener8tor

Morning Mentoring to Start-Up **Participants**

Active Member as Accredited Senior Appraisers within Business Valuation

American Society of Appraisers

Cincinnati Estate Planning Council Member

Connetic Ventures Silent Board Member 2020-2022 Financial Executives Institute (FEI) Chapter Member and Prior Mentor CFO 2.0 Moderator 2024

M&A Science Regular Participant & Roundtable

Contributor

Private Directors Association ® PDA Member

Exit Planning Exchange XPX

XPX is a multidisciplinary association of professional advisors who work collaboratively on exit planning for their business owner clients

EDUCATION



Miami University

Executive Education Mini MBA



Bachelor of Science in Business Administration (BSBA)

- Major in Finance (3.9 GPA) and Marketing (4.0 GPA); cum laude
- Recipient of Xavier University Presidential Scholarship and WSJ Award
- · Xavier Finance Club



American Society of Appraisers

Accredited Senior Appraiser (ASA) in Business Valuation Discipline - Active



CFA Institute

Level I



MrExcel

Advanced Microsoft Excel Certification; highly skilled Microsoft Word and Microsoft PowerPoint



Wall Street Prep

Financial Modeling



Training The Street

Excel Training and Modeling

AWARDS



▼ Voted "Best Modeler" by Partner at \$6B PE firm among portfolio company employees



Nominated for CEO Award at \$1B+ Company



Miami University Best Overall Valuation and Conclusions

INDUSTRIES SERVED

 $A erospace \cdot Automotive \cdot Chemical \cdot Construction \cdot CPG \cdot CRO \cdot Distribution \cdot Feed/Co-Op \cdot Fintech \cdot Healthcare \cdot Industrials \cdot Life Sciences \cdot Automotive \cdot Chemical \cdot Construction \cdot CPG \cdot CRO \cdot Distribution \cdot Feed/Co-Op \cdot Fintech \cdot Healthcare \cdot Industrials \cdot Life Sciences \cdot Automotive \cdot Chemical \cdot Construction \cdot CPG \cdot CRO \cdot Distribution \cdot Feed/Co-Op \cdot Fintech \cdot Healthcare \cdot Industrials \cdot Life Sciences \cdot Automotive \cdot Chemical \cdot Construction \cdot CPG \cdot CRO \cdot Distribution \cdot Feed/Co-Op \cdot Fintech \cdot Healthcare \cdot Industrials \cdot Life Sciences \cdot Automotive \cdot CPG \cdot CRO \cdot Distribution \cdot Feed/Co-Op \cdot Fintech \cdot Healthcare \cdot Industrials \cdot Life Sciences \cdot Automotive \cdot CPG \cdot CRO \cdot Distribution \cdot Feed/Co-Op \cdot Fintech \cdot Healthcare \cdot Industrials \cdot Life Sciences \cdot Automotive \cdot CPG \cdot CRO \cdot Distribution \cdot Feed/Co-Op \cdot Fintech \cdot Healthcare \cdot Industrials \cdot Life Sciences \cdot CPG \cdot CRO \cdot Distribution \cdot Feed/Co-Op \cdot Fintech \cdot Healthcare \cdot CPG \cdot CRO \cdot Distribution \cdot CPG \cdot DISTRI$ Manufacturing · Medical Device · Packaging · Paper/Coatings · Restaurant · Software · Spirits · Start-Ups · Steel · Sustainability · Transportation · Utility

SKILLS

BizDev · Business Case Modeling · Carve Outs · Cash Flow Forecasting · Corporate Development · Corporate Finance · Credit · Critical Thinking · Discounted Cash Flow · Disposition · Due Diligence · Equity Valuation · Financial Modeling · GAAP · Goodwill Testing · Intangible Assets · Integration · JV · KPI · Leadership · LOB Partner · M&A · Merger & Acquisition · Multiples · Operational Improvement · PE Support · Project Management · SaaS · Strategic Advisory · Strategy · Underwriting · Valuation · Value Creation